



<b>Published Role Title</b>	Finance Manager Global Overheads (SYS-51998)
<b>Type of Role</b>	Perm
<b>Location</b>	Street, Somerset

### Job Description

Finance Manager – Global Overheads

Purpose and contribution of job:

Manage the delivery of overhead cost accounting processes in two Shared Service Centres based in the UK and Malaysia for the Global business. Maintain controls around overhead cost recognition in line with Group Accounting Policy and IFRS.

Dimensions:

People – 1 direct report in the UK SSC, 4 direct reports in Malaysia SSC

Impact the job has on the business: Significant impact on accuracy and compliance of accounting processes, controls environment and continuous improvement.

Accountabilities:

Deliver and supervise the delivery of accounting processes to ensure SAP based accounting records for costs are maintained completely, accurately and in line with accounting standards and group accounting policies.

Ensure consistency of cost reporting across all territories to facilitate like for like comparisons and improve cost control for the business.

Produce and deliver analysis with explanation on financial transactions to aid understanding of financial position during month-end close.

Manage and deliver a robust controls environment for agreed record to report accounting processes to ensure delivery in line with group policy including accurate monthly balance sheet reconciliations.

Review and monitor accounting records and entries to ensure they are accounted for within the correct legal entity.

Working with Financial Accounting team on Local GAAP accounting and audits.

Review and monitor accounting in foreign currency to ensure it is accounted for in line with group policy and that the correct rates are used for each currency transaction

Manage audit data requests from external auditors, providing information to meet group reporting and statutory deadlines.

Ensure collaborative working relationship with auditors to deliver audit in efficient way.

Review, develop and improve processes / operations to create efficiency and reduce non-essential workload.

Create the conditions that deliver a highly competent, energetic, engaged and motivated workforce who are committed and aligned to delivery outcomes

Develop and monitor KPI's based on agreed SLA with the business. Run effective team meetings to identify improvements.

Ad hoc tasks as required from time to time at the direction of the Director of External Reporting and Accounting

Knowledge, Skills and Experience:

Professionally qualified accountant either ACA (Chartered) or ACCA (Certified) with relevant and in-depth accounting experience.

Ability to produce management accounts to expected levels of technical competence and stand up to scrutiny from external auditors.

Ability to apply technical knowledge to "every-day" issues.

Good knowledge of finance structure; both commercially and from a legal/statutory angle.

Ability to apply sound judgment to accounting situations/questions.

Strong understanding of SAP Financials and associated reporting structures and hierarchies.

Good knowledge of Clarks' business processes and systems

Strong leadership skills to influence across all finance teams.

Highest standards of accuracy and precision; highly organised.

Good accuracy & attention to detail regarding problem solving.

Experience at communicating and working within an SSC environment.

Experience of managing a medium/large team.