



Published Role Title	Senior Finance Analyst (SYS-51872)
Type of Role	Perm
Location	Street, Somerset UK

Job Description

Job Overview

- Lead Commercial Finance analyst for Selected Group Overhead functions, including Group I.T.
- Business Partnering the relevant Heads of functional areas and budget holders to optimize costs to improve financial performance and deliver cost saving initiatives
- Produce highly accurate month end reporting of actuals vs forecasts, including financial insight to drive business performance and support optimal decision making
- Accurate Budgeting and Forecasting to support delivery of commercial improvement.
- Support delivery of financial standards and quality assurance review for capital investment approval and post investment reviews to ensure consistent decision making and governance is applied.

Responsibilities

- Lead the delivery of information, explanations and analysis of financial transactions to stakeholders in aligned business areas to ensure their understanding of the financial results
- Support delivery of commercial finance activity for aligned business area including budgeting, forecasting and regular financial performance reviews for the business to review and enable decision making
- Deliver regular reporting requirements including analysis to meet the needs of finance and business areas and influence leadership to make more effective financial decisions.
- Complete detailed analysis of data and report summary insights for key stakeholders, ensuring it can be clearly interpreted to enable decisions and actions.
- Develop and maintain adequate systems and processes to support effective planning, monitoring and reporting of financial performance and position.
- Support delivery of capital investment financial business cases and post investment reviews for use by Commercial Finance teams to consistently analyze, assess, approve and report investments. Support the process to form an aligned view of actual, forecast and budget capex between IT & Finance
- Maintain effective controls and procedures to satisfy statutory audit requirements
- Advise the business to ensure correct application of financial policies and reporting.
- Continual process improvement activities to identify and create efficiencies, ensuring resource is directed to value creation and a reduction to non-value-added workload.
- Deputise for the Head of Finance Business Partnering as appropriate

Skills, Knowledge and Experience

- Professionally qualified accountant with ACA, ACCA, or CIMA qualification with two years of post-qualified experience within a finance function.
- Experience of working in a medium to large retail business
- Highly effective in business partnering with non-financial business managers
- In depth knowledge and experience of planning, budget, and forecasting processes.
- Ability to apply sound judgment to accounting situations/questions, with good technical understanding.
- Extensive analytical experience with an ability to take large amounts of complex data and quickly identify key drivers and actions.
- Experience in adding value to business decision making, investment valuation, and working on large financial analysis projects.
- Very good commercial understanding of key cost drivers with a proven track record of enabling cost savings.
- Very high levels of accuracy when working with data
- Good ability to manage multiple processes and projects
- Very good verbal / Written communication skills
- Ability to develop self and others
- Excellent time management & prioritisation skills
- Advanced Excel and modelling skills
- Excellent Microsoft Office skills utilizing Word, Powerpoint and Sharepoint
- Report building experience and data analysis within Power BI or equivalent BI tools
- Ability to work to own initiative

